



Generic B-BBEE Verification Certificate

Lithotech A division of **Bidvest Paperplus (Pty) Ltd** INCORPORATING SUBSIDIARIES LISTED IN ANNEXURE "A"

Registration Number: 1971/002971/07
Address: 20 Georgian Crescent, Lithotech House, Bryanston, 2021

Level Two Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	25.00	25.00	Black Ownership Percentage	*31.36%
Management Control	11.89	19.00	Black Women Ownership Percentage	*15.33%
Skills Development	17.51	20.00	Modified Flow Through Principle Applied	Yes
Enterprise and Supplier Development	37.08	40.00	Exclusion Principle Applied	No
Socio-Economic Development	5.00	5.00	51% Black Owned Designated Group Supplier	No
Total Score	96.48	109.00	Empowering Supplier	Yes
			VAT Number	4910252297
Procurement Recognition Level	125.00%		Financial Year End	30 June 2017
Discounting Principle Applicable	No		Issue Date	19 April 2018
Recorded Procurement Recognition Level	125.00%		Expiry Date	18 April 2019
			Re-Issue Date	04 May 2018

*51% Black-owned means an entity in which black people hold at least 51% of the exercisable voting rights, black people hold at least 51% of the economic interest and has earned all the points for net value.

*30% Black women owned means an entity in which black women hold more than 30% of the exercisable voting rights, black women hold more than 30% economic interest and has earned all the points for net value.


Technical Signatory - Patience Dozwa

04 May 2018
Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 11 October 2013.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Brebner

G18J03571 (C)



BVA 030



EMPOWERDEX

Economic Empowerment Rating Agency



ANNEXURE A

Lithotech a Division of Bidvest Paperplus (Pty) Ltd, incorporation the following divisions:

	Division name	VAT number
Lithotech	Trading as:	
	Lithotech Cape Factory	4520101496
	Lithotech Eastern Cape	4520101497
	Lithotech Export	4520101496
	Lithotech Gauteng	4520101496
	Lithotech George	4520101497
	Lithotech Johannesburg	4520101496
	Lithotech Kwa-Zulu Natal	4760157422
	Lithotech Listing & Logistics	4520101496
	Lithotech Nelspruit	4520101496
	Lithotech Polokwane	4520101496
	Lithotech Pretoria	4520101497
	Lithotech Sales Bloemfontein	4520101496
	Lithotech Sales Cape	4520101496
	Lithotech Sales East London	4520101496
	Lithotech Sales Port Elizabeth	4520101496
	Lithotech Western Cape	4520101498
	Bidvest Soho	456010414
	Bidvest Paperplus Africa	4520101496
	Soluxions	4520101496
	World Books	4520101496
	Work Smart	4520101497

Technical Signatory - Patience Dozwa

G18J03571 (C)

04 May 2018
Date

Expiry : 18 April 2019

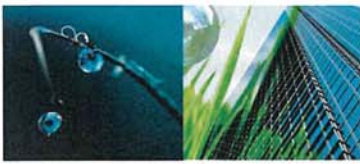


BVA 030



C e r t i f i c a t e

A05850



An EMPOWERDEX Generic Scorecard Final Report

LITHOTECH
A DIVISION OF
BIDVEST PAPERPLUS (PTY) LTD
INCORPORATING SUBSIDIARIES LISTED IN ANNEXURE "A"

Registration Number: 1971/002971/07

AAA

LEVEL TWO CONTRIBUTOR					
ELEMENT	EMPOWERDEX SCORE		TARGET SCORE	B-BBEE ANALYSIS	RESULTS
Ownership	A	25.00	25.00	Black Ownership Percentage	*31.36%
				Black Women Ownership Percentage	*15.33%
Management & Control	B	11.89	19.00	Modified Flow-Through Principle Applied	Yes
Skills Development	A	17.51	20.00	Exclusion Principle Applied	No
Enterprise & Supplier Development	A	37.08	40.00		
Socio-Economic development	A	5.00	5.00	51% Black Owned Designated Group Supplier	No
Overall Score	AAA	96.48	109.00		
Empowering Supplier	Yes		VAT Number	4910252297	
Recognised Procurement Recognition Level	125.00%		Financial Year End	30 June 2017	
Discounting Principle Applicable	No		Issue Date	19 April 2018	
Recorded Procurement Recognition Level	125.00%		Expiry Date	18 April 2019	
			Re-Issue Date	04 May 2018	

This verification report is an independent opinion in terms of the Department of Trade and Industry's Codes of Good Practice (gazetted 11 October 2013). The information herein is based on an analysis performed by Empowerdex using the information presented by the management of the measured entity.


Technical Signatory – Patience Dozwa

4 May 2018
Date



An EMPOWERDEX Generic Scorecard Final Report

EXECUTIVE SUMMARY PER ELEMENT: LITHOTECH A DIVISION OF BIDVEST PAPERPLUS (PTY) LTD

DETAILED INDICATORS	TARGET LEVEL	TARGET SCORE	VERIFIED LEVEL	VERIFIED
OWNERSHIP				
Verification Date				31 March 2017
Voting rights of black people:	25.10% + 1 vote	4.00	34.94%	4.00
Voting rights of black women:	10.00%	2.00	15.33%	2.00
Economic interest of black people:	25.00%	4.00	31.36%	4.00
Economic interest of black women:	10.00%	2.00	15.60%	2.00
Economic interest of designated groups:				
Black participants in employee ownership schemes:	3.00%	3.00	3.15%	3.00
Black beneficiaries of broad based ownership schemes:				
Black participants in co-operatives:				
Black new entrant:	2.00%	2.00	4.82%	2.00
Net Value:	25.10%	8.00	28.72%	8.00
TOTAL SCORE: OWNERSHIP		25.00		25.00
Sub minimum achieved		3.20		YES

MANAGEMENT AND CONTROL				
Verification Date				10 April 2018
Black representation at board:	50.00%	2.00	66.67%	2.00
Black Female representation at board:	25.00%	1.00	66.67%	1.00
Black representation of the executive directors:	50.00%	2.00	66.67%	2.00
Black female representation of the executive directors:	25.00%	1.00	66.67%	1.00
Black Executive Management:	60.00%	2.00	64.71%	2.00
Black Female Executive Management:	30.00%	1.00	17.65%	0.59
Black Senior Management as % of all Senior Management	60.00%	2.00	0.00%	0.00
Black Female Senior Management as % of all Senior	30.00%	1.00	0.00%	0.00
Black Middle Management as % of all Middle Management	75.00%	2.00	14.81%	0.39
Black Female Middle Management as % of all Middle	38.00%	1.00	4.98%	0.13
Black Junior Management as % of all Junior Management	88.00%	1.00	35.78%	0.41
Black Female Junior Management as % of all Junior	44.00%	1.00	9.18%	0.21
Black Employees with Disabilities as % of all Employees	2.00%	2.00	3.35%	2.00
TOTAL SCORE: MANAGEMENT & CONTROL		19.00		11.89
SKILLS DEVELOPMENT				
Latest Skills Development Plan submitted to:				FP&MSETA
Skills development review period:				01 JULY 2016 – 30 JUNE 2017
Skills spend on black people as a percentage of leviable amount:	6.00%	8.00	1.17%	1.56
Skills spend on black disabled staff as a percentage of leviable amount:	0.30%	4.00	0.30%	4.00
Learnerships and category B,C and D programmes for black employees as a percentage of total employees:	2.50%	4.00	2.50%	4.00
Learnerships and category B,C and D programmes for black unemployed people as a percentage of total employees:	2.50%	4.00	2.42%	3.87
Bonus Points: Number of black people absorbed by entity or industry at the end of the learnership:	100.00%	5.00	81.48%	4.07
TOTAL SCORE: SKILLS DEVELOPMENT		20.00+5.00		17.51
Sub minimum achieved		8.00		YES

COR-04/AI/R20

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ENTERPRISE AND SUPPLIER DEVELOPMENT				
Preferential Procurement			01 JULY 2016 – 30 JUNE 2017	
Financial period verified:				
Total BEE procurement with Empowering Suppliers as a percentage of total measured procurement spend:	80.00%	5.00	93.67%	5.00
Total BEE procurement from QSE's as a percentage of total measured procurement spend:	15.00%	3.00	9.86%	1.97
Total BEE procurement from EME's as a percentage of total measured procurement spend:	15.00%	4.00	9.47%	2.53
Total BEE procurement from 51% black owned suppliers as a percentage of total measured procurement spend:	40.00%	9.00	55.51%	9.00
Total BEE procurement from 30% black women owned suppliers as a percentage of total measured procurement spend:	12.00%	4.00	4.74%	1.58
Bonus Points: Procurement spend with designated groups whom are at least 51% Black Owned	2.00%	2.00	0.00%	0.00
TOTAL SCORE: Preferential Procurement	25.00+2.00		20.08	
Sub minimum achieved	10.00		YES	
Supplier Development:				
Financial period verified:				
01 JULY 2016 – 30 JUNE 2017				
Supplier development contributions as a percentage of NPAT:	2.00%	10.00	2.33%	10.00
TOTAL SCORE: Supplier Development	10.00		10.00	
Sub minimum achieved	4.00		YES	
Enterprise Development:				
Financial period verified:				
01 JULY 2016 – 30 JUNE 2017				
Enterprise development contributions as a percentage of NPAT:	1.00%	5.00	4.95%	5.00
Bonus Points - Graduation of one or more Enterprise Development beneficiaries to Supplier Development status:	Yes	1.00	YES	1.00
Bonus Points - For one or more jobs created as a direct result of Enterprise or Supplier Development	Yes	1.00	YES	1.00
TOTAL SCORE: Enterprise Development	5.00		7.00	
Sub minimum achieved	2.00		YES	
TOTAL SCORE: ENTERPRISE & SUPPLIER DEVELOPMENT	40.00 + 4.00		37.08	
SOCIO-ECONOMIC DEVELOPMENT				
Financial period verified:				
01 JULY 2016 – 30 JUNE 2017				
Socio-economic development contributions as a percentage of NPAT:	1.00%	5.00	1.28%	5.00
TOTAL SCORE: SOCIO ECONOMIC DEVELOPMENT	5.00		5.00	
TOTAL SCORE:	109.00		96.48	

COR-04/AI/R20

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ANALYST:

ASHLEY CRAFT

EMPOWERDEX	CONTRIBUTION LEVEL	QUALIFICATION	PROCUREMENT RECOGNITION LEVEL
AAA+	Level One Contributor	≥ 100 points on the Scorecard	135.00%
AAA	Level Two Contributor	≥ 95 But < 100 points on the Scorecard	125.00%
AA	Level Three Contributor	≥ 90 But < 95 points on the Scorecard	110.00%
A	Level Four Contributor	≥ 80 But < 90 points on the Scorecard	100.00%
BBB	Level Five Contributor	≥ 75 But < 80 points on the Scorecard	80.00%
BB	Level Six Contributor	≥ 70 But < 75 points on the Scorecard	60.00%
B	Level Seven Contributor	≥ 55 But < 70 points on the Scorecard	50.00%
C	Level Eight Contributor	≥ 40 But < 55 points on the Scorecard	10.00%
D	Non-Compliant Contributor	< 40 points on the Scorecard	0.00%

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COR-04/AI/R17

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